Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2015 – 12/31/2015

Coverage for: Individual + Family | **Plan Type:** PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.modahealth.com/aims or by calling 1-855-294-1668. You can find a copy of the Uniform Glossary at http://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-network providers: \$1,000 per person / \$2,000 per family. Out-of-network providers: \$2,000 per person / \$4,000 per family. Doesn't apply to most in-network preventive care, office visits, urgent care visit, outpatient rehabilitation or acupuncture care; breastfeeding support; emergency care; routine nursery care. Copayments don't count toward the deductible .	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	Yes. \$100 per person / \$300 per family for prescription drugs.	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. In-network providers \$5,000 per person / \$10,000 per family. Out-of-network providers \$10,000 per person / \$20,000 per family.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> limit?	Premiums, balance-billed charges, penalties for failure to obtain prior authorization and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. See www.modahealth.com/aims or call 1-855-294-1668 for a list of participating providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	No.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .

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If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at http://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf or call 1-855-294-1668 to request a copy.

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• Copayments are fixed dollar amounts (for example, \$30) you pay for covered health care, usually when you receive the service.

• Coinsurance is your share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 30% would be \$300. This may change if you haven't met your **deductible**.

• The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)

• This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

	Common Aedical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
		Primary care visit to treat an injury or illness	\$30 copay/visit	50% coinsurance	In-network deductible waived.
		Specialist visit	\$30 copay/visit	50% coinsurance	In-network deductible waived.
	f you visit a health	Other practitioner office visit	\$30 copay/visit	50% coinsurance	12 visits per calendar year maximum for acupuncture care. In-network <u>deductible</u> waived.
	are <u>provider's</u> office r clinic	Preventive care/screening / immunization	No charge for most services. \$30 copay/visit or 30% coinsurance for remaining services.	Not covered for most services. 50% coinsurance for some services	Only select services are covered out-of-network. Each type of service may be subject to limitations. In-network <u>deductible</u> waived for most services. A list of preventive health care benefits not subject to cost sharing can be viewed at http://www.healthcare.gov/what-are-my-preventive-care-benefits/
		Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	Include other tests such as EKG, allergy testing and sleep study.
Ι	f you have a test	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	Prior authorization required for many services to avoid a penalty of 50% up to a maximum deduction of \$2,500.

[—]Ouestions: Call 1-855-294-1668 or visit us at www.modahealth.com/aims.

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of- network Provider	Limitations & Exceptions
T6 1 1	Value drugs	\$2 copay retail, \$4 copay mail-order	\$2 copay retail	
If you need drugs to treat your illness or condition	Generic drugs	\$15 copay retail, \$37.50 copay mail- order	\$15 copay retail	Covers up to a 31-day supply (retail prescriptions); 90 day supply (mail-order prescription). Prior authorization may be
More information about prescription	Preferred drugs	\$30 copay retail, \$75 copay mail-order	\$30 copay retail	required. Mail order at exclusive mail order pharmacy only.
drug coverage is available at	Brand drugs	\$60 copay retail, \$150 copay mail-order	\$60 copay retail	
www.modahealth.co m/aims	Specialty drugs	\$15 copay generic drugs, \$30 copay preferred specialty drugs, \$60 copay specialty drugs	Not covered	Covers up to a 31-day supply. Prior authorization may be required. Exclusive pharmacy only
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Prior authorization may be required to avoid a penalty of 50% up to a maximum deduction of
outpatient surgery	Physician/surgeon fees	30% coinsurance	50% coinsurance	\$2,500.
If you need	Emergency room services	\$200 copay/visit, then 30% coinsurance	\$200 copay/visit, then 30% coinsurance	Copay waived if hospital admission immediately follows. Deductible waived.
immediate medical attention	Emergency medical transportation	30% coinsurance	30% coinsurance	none
	Urgent care	\$30 copay/visit	50% coinsurance	In-network <u>deductible</u> waived.

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If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	Prior authorization required to avoid a penalty of 50% up to a maximum deduction of \$2,500.
nospitai staj	Physician/surgeon fee	30% coinsurance	50% coinsurance	•
If you have mental	Mental/Behavioral health outpatient services	\$30 copay/visit	50% coinsurance	In-network <u>deductible</u> waived. For other in- network outpatient services: 30% coinsurance
health, behavioral health, or	Mental/Behavioral health inpatient services	30% coinsurance	50% coinsurance	Prior authorization required to avoid a penalty of 50% up to a maximum deduction of \$2,500.
substance abuse	Substance use disorder outpatient services	\$30 copay/visit	50% coinsurance	In-network <u>deductible</u> waived. For other in- network outpatient services: 30% coinsurance
needs	Substance use disorder inpatient services	30% coinsurance	50% coinsurance	Prior authorization required to avoid a penalty of 50% up to a maximum deduction of \$2,500.
	Prenatal and postnatal care	30% coinsurance	50% coinsurance	Includes voluntary abortion services rendered by a licenced and certified professional provider.
If you are pregnant	Delivery and all inpatient services	30% coinsurance	50% coinsurance	<u>Deductible</u> waived for routine nursery care and breastfeeding support.
	Home health care	30% coinsurance	50% coinsurance	Calendar year maximum of 130 visits. Prior authorization required to avoid a penalty of 50% up to a maximum deduction of \$2,500.
If you need help recovering or have	Rehabilitation services	\$30 copay/visit outpatient, 30% coinsurance inpatient	50% coinsurance	Calendar year maximum of 90 days (combined with skilled nursing facility care) for inpatient; 30 visits for outpatient rehabilitation; 18 visits for
other special health needs	Habilitation services	\$30 copay/visit outpatient, 30% coinsurance inpatient	50% coinsurance	manipulative treatment. Habilitation services are limited to services that qualify under rehabilitation guidelines. In-network deductible waived for outpatient services.
	Skilled nursing facility care	30% coinsurance	50% coinsurance	Calendar year maximum of 90 days (combined with inpatient rehabilitation facility).

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Com Medi	mon ical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of- network Provider	Limitations & Exceptions
recov	u need help vering or have r special health	Durable medical equipment	30% coinsurance	50% coinsurance	Include items such as supplies and prosthetics. Wheelchairs subject to frequency limits. Prior authorization may be required to avoid a penalty of 50% up to a maximum deduction of \$2,500.
needs	s (continued)	Hospice service	30% coinsurance	50% coinsurance	none
If was	un ahild naada	Eye exam	\$30 copay/visit	Not covered	In-network <u>deductible</u> waived. Preventive eye exam limited to in-network for children age 3-5.
•	ur child needs al or eye care	Glasses	Not covered	Not covered	none
		Dental check-up	Not covered	Not covered	none

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Bariatric surgery
- Cosmetic surgery, except as required for certain situations
- Dental care (Adult) except for accidentrelated injuries
- Infertility treatment
- Long-term care
 Most coverage provided outside the United States. See www.modahealth.com
- Non-emergency care when traveling outside the U.S.
- Out-of-network preventive care, with exceptions for some services
- Private-duty nursing
 Routine foot care, with exception for diabetics
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

Acupuncture

Chiropractic care

Hearing aids

• Routine eye care (Adult)

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Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply. For more information on your rights to continue coverage, contact the plan at 1-855-294-1668. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or http://cciio.cms.gov/resources/files/Files2/02102012/uniform-glossary-final.pdf

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact the insurer at1-855-294-1668. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the Office of the Washington State Insurance Commissioner at 1-800-562-6900 or http://www.insurance.wa.gov/consumers/health/appeal/Table-of-Contents.shtml. www.cbs.state.or.us/external/ins/consumer/html.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** <u>does provide</u> <u>minimum essential coverage.</u>

Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." **This health coverage** does meet the minimum value standard for the benefits it provides.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 888-786-7461

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888-873-1395

CHINESE (中文): 如果需要中文的帮助, 请拨打这个号码 888-873-1395

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888-873-1395

—To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care vou receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$4,490 **■** Patient pays \$3,050

Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

Patient pays:	
Deductibles	\$1,020
Copays	\$0
Coinsurance	\$1,880
Limits or exclusions	\$150
Total	\$3,050

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,200 **■** Patient pays \$2,200

Sample care costs:

Total	\$5,400
Vaccines, other preventive	\$100
Laboratory tests	\$100
Education	\$300
Office Visits and Procedures	\$700
Medical Equipment and Supplies	\$1,300
Prescriptions	\$2,900

Patient pays:

Copays Coinsurance Limits or exclusions	\$120 \$80
	7
Copays	ΨΣΟΟ
C	\$900
Deductibles	\$1,100

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.